



CONTINUING PROFESSIONAL DEVELOPMENT POLICY

Introduction

The IRSE seeks to promote for the public benefit the advancement of the science and practice of railway signalling and telecommunications and also to maintain high standards of practice and professional care amongst those working within the industry. The IRSE therefore recognises Continuing Professional Development (CPD) as an integral part of its mission and has adopted the recommendations of the Engineering Council Code of Practice in the development of its CPD Policy.

Definition

Continuing Professional Development is defined as the systematic maintenance, improvement and broadening of relevant knowledge and skills, and the development of personal qualities necessary for the execution of professional duties throughout working life.

Council expects all members, regardless of level of Engineering Council Registration, to honour their professional obligation to take all reasonable steps to maintain and develop their professional competence.

Licence holders and potential licence holders are required to maintain and develop their professional competence as appropriate for their license categories.

Responsibility

Members have a professional, legal and commercial responsibility to become and remain competent and capable of carrying out their work and duties in a proper and defensible manner.

CPD Requirements for Membership

Members are expected to keep abreast of new developments in science and engineering, relevant to their field of professional activity, and to encourage those working under their supervision to do likewise.

Candidates seeking transfer to a higher class of membership will be required to provide documented evidence of their CPD activities and also of their Professional Development Plan.

Demonstrating Commitment to CPD

Commitment to CPD is shown through the maintenance of an up-to-date professional competence record and working with a mature understanding of the IRSE Code of Professional Conduct. Demonstration of this is through appropriate written records.

Self Management

The prime responsibility for CPD rests with each member. However, the Institution recognises that effective CPD relies on a partnership between individuals, employers, the Institution and training providers. It is therefore recommended that CPD is planned and implemented in partnership with an employer, where possible.

Supporting the Learning and Development of Others

Council expects members to support the learning and development of others through any reasonable means available to them.

Providing Opportunities for CPD

The IRSE will provide opportunities for CPD through the organisation of lectures and other events. These will be arranged both in London and through the regional and overseas sections.